

Person Specification – Development Worker (maternity cover)



Essential

Qualifications and experience

- Experience of working in community development or environmental education
- Experience of delivering practical activities around climate change and/or sustainable transport, reducing waste, sustainable food, and 'going greener together'.
- Experience of organising and facilitating events and workshops in a community setting and with a variety of groups
- Experience of working with and supporting sessional staff and volunteers
- Experience of carrying out regular monitoring and evaluation with participants
- Commitment to being environmentally friendly
- Ability to travel in the local area

Knowledge

- Good knowledge of environmental issues and in particular climate change, sustainable transport and waste reduction
- Understanding of the community and voluntary sector
- Knowledge and understanding of practical carbon reduction activities, that communicate the impact of climate change

Skills

- Excellent communication skills, oral and written
- Experience of working independently and as part of a team
- Proven ability to plan a diverse workload and use initiative
- Knowledge and experience of using social media
- Writing reports
- IT Skills

Personal qualities

- Enthusiastic about engaging people in all aspects of our environment and carbon reduction
- Genuine interest in building community spirit and empowering people to 'go greener together'
- Positive attitude, motivated, flexible and the willingness to adapt to the needs of the project
- Prepared to learn new skills

Desirable

Qualifications and experience

- A relevant qualification in a related field such as community development or environmental education
- Experience of working or volunteering in a community-based project
- Experience of developing materials for events and workshops
- Experience of managing resources and equipment

Knowledge

- Interest in social justice
- Knowledge and awareness of social marketing approaches