Person Specification – Development Worker

Essential

Qualifications and experience

- Experience of working in a related field such as community development or environmental education
- Experience of working with communities using a Community Development or other ‘values’ based approach
- Experience of working with and supporting sessional staff and volunteers
- Demonstrable experience of working with and encouraging people from a diverse range of backgrounds
- Experience of organising and delivering events and workshops in a community setting
- Experience of carrying out regular monitoring and evaluation with participants
- Commitment to being environmentally friendly
- Ability to travel in the local area

Knowledge

- Good knowledge of environmental issues for example climate change
- Understanding of community and voluntary sector
- Knowledge and understanding of food and fuel poverty and approaches to address these

Skills

- Excellent communication skills, oral and written
- Ability to work well on own initiative and as part of a team
- Experience of balancing and prioritising a diverse workload
- Knowledge and experience of using social media
- Writing reports
- IT Skills

Personal qualities

- Enthusiastic about engaging people in all aspects of environmental issues
- Genuine interest in building community spirit and empowering people to ‘go greener together’
- Positive attitude, motivated, flexible and the willingness to adapt to the needs of the project
- Prepared to learn new skills
**Desirable**

**Qualifications and experience**

- A relevant qualification in a related field such as community development or environmental education
- Experience of developing materials for events and workshops
- Experience of managing resources i.e. equipment

**Knowledge**

- Interest in social justice
- Knowledge and awareness of social marketing approaches